AQUA-AEROBIC SYSTEMS, INC.
A Metawater Company

NEREDA® - PERSONAL DECLARATION OF SECRECY

in front of Aqua-Aerobic Systems, Inc., having its registered office at 6306 N. Alpine Road, Loves Park, IL, 61111, which company will hereinafter be referred to as "AASI",
[full name]……, with domicile in [city] ……..……., [country]……..……..., working at [company]…….as [position]……..…..,
hereinafter be referred to as "Visitor", who will visit an office of AASI and/or a (waste) water treatment plant featuring the AquaNereda® Aerobic Granular Sludge Technology for biological treatment of (waste) water with aerobic granular biomass, of which the method, the design, the embodiments, the use and/or the operation thereof, are patented around the world including but not limited to the patents EP 0964831, EP 1542932 and EP 2834198 (hereinafter referred to as 'Nereda Technology'), which technology Haskoning and AASI considers confidential, proprietary and valuable. AquaNereda® and Nereda® are registered trademarks of Haskoning, variably registered around the world;

declares herewith, witnessed by his/her signature below, that Visitor:

- will strictly obey the rules applicable at the office or the plant concerned and all rules set by the supervisor of AASI and/or the owner or operator of the plant, including safety measures, during the visit;
- will not take any pictures during his/her visit unless AASI has expressly given such consent including directions on what pictures can be taken by the Visitor, always at the condition that copies of such pictures must be sent to AASI within a week after they have been taken and will be free of any copyright;
- is aware of the fact that with respect to the patented AquaNereda® and Nereda® Technology Haskoning owns additional valuable and proprietary (application) know-how, which knowhow needs to be kept confidential;
- accepts the following conditions and stipulations regarding "Confidential Information" (as defined hereafter) that he/she encounters during the visit:
  Definition of "Confidential Information" : any and all information and data related to the Nereda® Technology, transferred orally, in writing by hand or in digital format or in any other way, whether of a technical, operational,
  intellectual or any other nature, including, but not limited to designs, operations, technical data, drawings, diagrams, manuals, tables, calculations, computer programs, computer program data, patent applications and any other intellectual rights or properties of Haskoning, its holding company, subsidiaries or affiliates, which information and data are at the moment of supply not in the public domain or otherwise
  freely accessible and/or available.
- agrees to treat as confidential, to hold in confidence and not to copy, duplicate, sell, lease or otherwise use, disclose or reproduce Confidential Information;
- will always duly mention that "Nereda® is a registered trade name of Haskoning, the Netherlands", when using the trade name Nereda® in written communications in the public domain.

In making this Declaration of Secrecy Visitor fully understands that:

1. maintaining absolute confidentiality is crucial to AASI, whose business depends upon the discretion of its employees, contracted/seconded personnel, licensees, customers, suppliers and observers;

2. attending the visit is at the sole risk of Visitor;

3. this undertaking of confidentiality will apply unless Visitor has express written consent from AASI to disclose any Confidential Information or Visitor is required to do so by law.

4. this Declaration of Secrecy, including any question regarding the existence, validity or termination thereof, shall exclusively be governed by and construed in accordance with the internal laws of the State of Illinois and I agree that for the resolution of disputes between AASI and myself (including non-contractual disputes) arising out of or in connection with this Declaration (including a dispute relating to the existence, validity or termination of this Agreement or any non-contractual obligation arising out of or in connection with this Declaration) the court in City of Rockford, Illinois and County of Winnebago has exclusive jurisdiction.

This Declaration of Secrecy shall take effect upon signing below and shall continue in full force indefinitely.

[place] …… ……

[date] ……..… ….. …..

[Visitor printed name] …… …… … ……..

[Visitor signature] …… …… ……..

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